

Quarter IV | Volume I | Issue II | Dec. 2024

# PRIMA

REDEFINING LEADERSHIP, GROWTH AND SUCCESS

A photograph of an oil rig deck. Three workers in red jumpsuits and white hard hats are visible. One worker in the foreground is looking at a clipboard. Another worker is in the background near a large blue funnel. A third worker is on the right side of the frame. The deck has yellow and red safety markings. In the background, there are tall drilling structures and a ship labeled 'ATLAS MARINE'.

ENERGIZING  
THE NEW YEAR

[sprint-ogs.com](http://sprint-ogs.com)



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## Message from the Leadership Team



### Welcome to the second edition of "SPRINT JOURNAL"

As we close in on the final quarter of 2024, I want to take a moment to reflect on our journey this year and share my gratitude for the resilience, and commitment that each of you has demonstrated.

The past quarters have seen SPRINT adapt to the dynamic market conditions in Iraq and Saudi Arabia, embrace new technologies and services, strengthen our client relationships in every market we operate and qualify to offer services in new important markets.

In Q4, we continued our focus on operational excellence, safety, and developing our portfolio of technologies and service. This underpinned our success and continuous growth and as demand for energy solutions grows, our commitment to deliver high-quality, efficient services remains unwavering.

Despite activity slow down in some markets, Alhamdule'Allah SPRINT ended 2024, and for the second year in a row, at an all-time high activity level. Moreover, this quarter, we are rolling out new IT initiatives in Operations, QHSE and Maintenance. We are also upgrading the company SAP finance and procurement systems all aimed at enhancing our data management, improving service delivery, and making information available to every level in the organization.

This year we also expanded our training and development effort to include hands-on operation training as part of the SPRINT Training and E-learning Program (STEP).

Together, and through this collective effort, we are shaping the future of SPRINT and ensuring that not only do we lead in performance but also exemplify responsibility in the energy services sector.

Thank you for your dedication and hard work and looking forward to a safer and more successful 2025 year ahead Insha'Allah!

Sincerely,

**Hossam Elzanaty**  
Chief Operating Officer  
Sprint Oil & Gas Services





## SPRINT News

### ADIPEC 2024

SPRINT's senior team proudly participated in ADIPEC 2024, one of the world's premier oil and gas conferences. The event served as an excellent opportunity to engage with industry leaders, explore emerging technologies, and strengthen partnerships.

A highlight of SPRINT's participation in ADIPEC 2024 was publishing peer reviewed research paper titled "Effective Matrix Stimulation of Limestone Streaks in a Predominately Shale Formation Using VES Diverter Acid Reinforced with Clay/Shale Stabilizers Led to 300% Increase in Gas Production" by Mr. Salman Saeed and co-authors.

SPRINT's active involvement in ADIPEC underscores our commitment to driving technological advancements and contributing to the energy sector's future.



### Saudi Job Fair

Sprint Oil & Gas Services is proud to have participated in the 10th Jobs Fair 2024, held from October 14-16, 2024, at the Dhahran International Exhibitions. This prestigious event, organized by the Asharqia Chamber, was inaugurated by His Royal Highness Prince Saud bin Nayef bin Abdulaziz and His Royal Highness Prince Saud bin Bandar bin Abdulaziz.

The fair brought together national and international companies, presenting diverse job opportunities and empowering Saudi youth and women. Our participation underscores SPRINT's commitment to supporting Vision 2030 and contributing to Saudi Arabia's economic growth.

Asharqia Chamber sincerely appreciates Sprint for attending and actively participating in the 10th Jobs Fair 2024. We also extend our heartfelt thanks to Asharqia Chamber for organizing this event and look forward to engaging in future initiatives that contribute to strengthening the Kingdom's workforce and economy.





## SPRINT News

### Prestigious Client's Visit from Saudi to SPRINT Headquarters in UAE

This quarter, SPRINT had the privilege of hosting a delegation from KSA to SPRINT's UAE office. The visit included a comprehensive tour of our UAE head office and operational base, highlighting our facilities, digitalization, robust quality management systems, and operational capabilities. The delegation's visit reflects SPRINT's commitment to transparency and excellence. This engagement underscores our dedication to meeting customers' high standards and further strengthening our partnership in the region.



### SAWCOD Technology Exhibition Participation

We were privileged to participate in the SAWCOD Technology Exhibition: Powered by Local Innovation, held from November 27 to 28 at the Udhalayah -Dora Hall.

This event gave us the opportunity to showcase our services, along with the latest tools, equipment, and chemicals, while engaging with industry leaders and strengthening our regional presence. Mr. Basil Rashad - Managing Director, and Mr. Hossam El Zanaty - COO, attended the exhibition alongside our KSA team, led by Country Operations Manager - Mr. Afnan Dar and Business Development Manager - Mr. Allan Ross, to connect with key stakeholders and explore new growth opportunities in the Saudi market.





# Organizational Announcement

We are proud to share the recent promotions within our company that will undoubtedly mark a new step towards our success together. Let us all congratulate the following individuals on their well-deserved achievements and wish them success in their new roles.



**Kamil Shahzad**  
**New Role :** Regional Service Delivery Manager  
**New Location:** UAE  
**Reporting Manager :** Chief Operating Officer (COO)



**Saad Yousuf Khokhar**  
**New Role:** Field Service Manager  
**New Location:** Erbil, Iraq  
**Reporting Manager :** Chief Operating Officer (COO)



**Faisal Usman**  
**New Role:** Field Service Manager  
**New Location :** No Change  
**Reporting Manager :** Country Operations Manager - Pakistan



**Mohammad Atif**  
**New Role:** Service Delivery Manager  
**New Location :** Pakistan  
**Reporting Manager :** Country Operations Manager - Pakistan



**Rana Umar Shahzad**  
**New Role:** Operations Supervisor  
**New Location :** No Change  
**Reporting Manager :** Field Service Manager – Erbil, Iraq





# Operations Highlights

UAE

## Offshore Cement Top-Up Campaign: Continued Success in Conductor Cement Top-Up for Bunduq

We are pleased to announce the successful completion of the Cement Top-Up operation. Building on last year's successful execution, this year's campaign reinforces our commitment to providing reliable cementing solutions. Our cementing package was securely sea-fastened onto a multipurpose supply vessel, function-tested, and approved by the client, ensuring a smooth castoff and campaign.

This success is a direct result of outstanding teamwork and collaboration. Congratulations to everyone involved and thank you for your dedication in making this operation a success. Let's continue this momentum for future achievements!



## Crew Service Quality

*Client Recognition for SPRINT's Crew*

We are proud to share that SPRINT has received several crew appreciation letters from our valued clients, highlighting the professionalism, dedication, and excellence demonstrated by our teams in the field. Specifically, these letters recognized Maria Alex Alphones, Mohamed Khamis, Muhammad Naved, Rajin Rajapandian Kala, and Yogi Syaputra for their exceptional contributions.

These acknowledgments reflect our commitment to delivering safe, efficient, and high-quality operations that exceed client expectations. This recognition serves as a testament to the hard work and expertise of each crew member and inspires us to continue setting higher benchmarks in operational excellence and client satisfaction.



## HSE Leadership Visit on 22 Aug. and Award Ceremony on 12th November-2024 on Barge AL Bahia

On August 22, 2024, the ADNOC HSE Leadership Team conducted a site visit to Barge Al Shahama and Barge Al Bahia as part of ongoing efforts to enhance safety engagement and promote operational excellence. The visit featured discussions on HSE performance, significant incidents, and the implementation of safety campaigns, along with leadership walkthroughs. This initiative underscores the team's commitment to fostering collaboration among HSE stakeholders and driving continuous improvement in safety standards.



**SPRINT**  
OIL & GAS SERVICES



# Operations Highlights

A blue silhouette map of Saudi Arabia with the letters 'KSA' in white text in the center.

KSA

## SAWCOD Qualification

Following two successful trial jobs, SPRINT proudly received a qualification letter from SAWCOD which allows us to commence coiled tubing operations within the rigless segment of ARAMCO. This milestone serves as a highlight to our steady growth in the Saudi market and a testament to our technical proficiency, and compliance with industry standards.

Looking ahead, this achievement paves the way for SPRINT to expand within the rigless segment and explore new horizons. With our continually growing expertise and strong relationship with ARAMCO, we are well positioned to drive further growth and innovation in the region.



## Operational Success at High-Rate Pumping

In a significant accomplishment, our team successfully performed a high-rate injectivity job of 35 bpm (barrels per minute) in a water disposal well in the eastern region of KSA. The operation was executed smoothly, utilizing two 2,300 HHP frac pumps and three 700 HHP double pumpers, with no Lost Time Incidents (LTI) or Non-Productive Time (NPT). This achievement highlights our commitment to safety, operational efficiency, and technical proficiency in tackling challenging demands effectively.

SPRINT's KSA base remains focused on delivering excellence, fostering innovation, and contributing to the company's growth and industry impact.



## Operations Highlights

PAK

### Maximizing Well Potential: Water Shut-Off Success Using CemPROTECT

SPRINT performed a water shut-off operation at an HT gas well in the Lower Indus Basin in Pakistan. The well was critical for the client to ensure gas blending in the field and to continue the commercial operation of the field. Prior to the job, the well was producing 3,000 bwpd and 2.2 MMscfd of gas. The target was to shut off the water-producing formations while avoiding contamination of the formation. This was achieved by utilizing CemPROTECT-III, which is 99% soluble in HCl and therefore non-damaging to the formation. After placing the cement plug, the well was kicked off via nitrogen to provide 500 psi underbalance, and the well began to flow at its full potential. Post-job well parameters indicated that water production decreased by 99%, and hydrocarbon production increased by 2.8x, thus extending the well's life.

### Maximizing Well Potential Using CT Gas Lift Innovations

The North Basin of Pakistan is rich in oil and gas condensate fields, contributing significantly to the country's energy sector. Most of these fields were discovered four decades ago and are now nearing depletion, causing deterioration in vertical lift performance in the oil wells. To address this, SPRINT proposed the implementation of CT Gas Lift (CTGL) operations at these wells to provide artificial lift assistance and extend the field's commercial life while avoiding costly workover operations. The project began in 2022 with a dummy run using memory tools to calibrate the simulation, followed by a pilot project installation. Based on the success of the pilot project, SPRINT completed four installations of the CTGL strings in the field.

**SPRINT**  
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# Operations Highlights



IRAQ

## Updates on the Pipeline

The Kurdistan Regional Government (KRG) has expressed optimism regarding the resumption of oil exports through the Erbil-Ceyhan pipeline. Negotiations between Baghdad and Erbil have shown progress, with Baghdad increasing its production cost payment offer to \$16 per barrel, up from the previous \$6 per barrel. Unlike earlier, when the \$6 per barrel offer was rejected, international oil companies (IOCs) have raised no formal objections to the revised offer so far. This development has heightened expectations of resolving the prolonged dispute that has stalled exports since March 25, 2023, leading to significant financial losses. Restoring operations through the Erbil-Ceyhan pipeline is viewed as a pivotal step toward economic stability for the KRG and reinvigorating IOCs' activities, fostering growth in the region's oil sector.

Source:

<https://www.reuters.com/business/energy/iraq-orders-kurdish-region-transfer-oil-output-state-run-oil-firm-immediately-2024-11-05/>

## Successful Cementing Solutions

We are pleased to announce the successful deployment of CemFLEX-R slurry in a water injection well in the Khurmala field. This 9.5 ppg ultra-lightweight slurry, designed for high-pressure environments, achieved excellent zonal isolation and cement quality, as confirmed by logging results.

To address challenges from saliferous beds and high inclinations, we developed a 12.5 ppg salt-based slurry, balancing cost and performance while meeting the client's requirements. A high-rate displacement technique was also employed to optimize slurry placement, ensuring effective bonding within the salt zone. This solution guarantees long-term zonal isolation and reflects our commitment to innovative, cost-effective solutions.

The achievement was formally recognized by the client for our operational excellence.



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# Operations Highlights

## IRAQ

### Non-Emulsified Retarded HCl Acid System in Well Stimulation

We are proud to announce the successful application of our Non-Emulsified Retarded HCl (UltraREAXH) to stimulate limestone formation with compromised isolation and high-angle fractures in an exploration well in the Khurmala Field. This approach effectively addressed wellbore integrity and reservoir management challenges, resulting in a remarkable increase in oil production and wellhead flowing pressure further demonstrating the effectiveness of this approach. The controlled reduced reactivity of UltraREAXH enabled effective stimulation, prevented formation face dissolution and mitigated future reservoir management challenges. The deeper dominant wormholes created by UltraREAXH during stimulation will enable our customer to drain the pay zone at optimized output for a longer period.



### Innovative Stimulation Success Using CarboCLEAN & MaxOIL

Innovative Stimulation Success Using CarboCLEAN and Exemplary Safety Response Another exciting achievement is the successful application of diverter-based CarboCLEAN in the Khurmala Field. This advanced treatment was specifically designed with VES based in-situ water sensitive diverter (MaxOIL) and CarboCLEAN with MaxOIL to counter higher concentration of iron minerals in limestone formations. The system was successfully employed to uniformly treat a dual porosity (highly conductive fracture network) heterogeneous limestone formation comprising higher percentage of pyrrhotite and goethite minerals. While previous production enhancement strategies had failed to render encouraging results, CarboCLEAN with MaxOIL proved to be extremely effective. This achievement reflects our ongoing commitment to innovative well stimulation technologies that deliver measurable, long-term value for our clients.



### Exemplary Safety Response

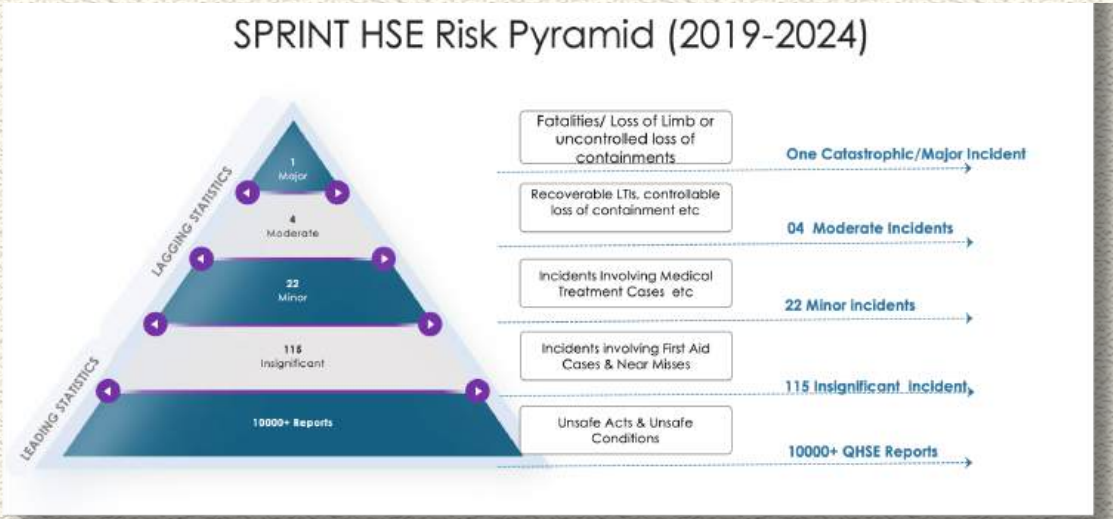
During coiled tubing (CT) operations, a fire broke out near the burning pit, exacerbated by high winds and dry bushes in the surrounding area. Recognizing the potential risks, the SPRINT team promptly took action, leveraging their safety training and the availability of appropriate protective gear to extinguish the fire effectively. This prompt response highlighted the team's dedication to safety and operational integrity under challenging conditions. The client's management commended SPRINT's professionalism and commitment to maintaining high safety standards and ensuring a secure working environment.



QHSE

"Stronger Reporting, Safer Sprint - Committed to Zero LTI!"

The SPRINT HSE Risk Pyramid (2019-2024) reflects over 10,000 reports, highlighting the importance of early risk identification to prevent severe incidents. With the rollout of a new QHSE Reporting System, consistent and accurate reporting remains vital to achieving zero Lost Time Injuries (LTI) and maintaining over 99% operational efficiency.



SAUDI ARABIA

Conducted 20 HSE and operational training sessions, 2 emergency drills, and an award ceremony to recognize outstanding QHSE contributions.

Successfully qualified for SAWCOD & NAWCOD operations, hosted 5 client visits, and showcased Sprint’s capabilities at the SAWCOD Energy Exhibition with a booth and equipment display.

IRAQ

- Added a new facility and relocated the chemical warehouse for HCL totes and cement silos, improving housekeeping and material storage and reducing chemical hazards.

UAE

Provided third-party first aid training at the SPRINT Hamriyah facility, certifying that 18% of employees in Dubai and Hamriyah had enhanced their life-saving skills.



PAKISTAN

- Delivered 20 targeted training sessions, conducted an emergency drill, and honored safety excellence through a dedicated award ceremony.
- Engaged key vendors in a safety alignment session, hosted 3 client visits, and reinforced trust through proactive collaboration initiatives.

Safety skills Training 2024

Country	UAE	KSA	IRQ	PK
Valid Commentary Drive %age	75 %	95%	91 %	98%
Online Training Completion %age	73 %	70%	94 %	55%





## Employee Spotlight

**How long have you been working in the oil field?**

I have been in the oilfield since 2019

**How has your career progressed since joining Sprint?**

Since joining Sprint, I have had the opportunity to take on various challenging projects and responsibilities that have significantly contributed to my growth. My journey in the oilfield began in 2019 as part of my university internship, which later led to my onboarding as a Field Engineer Trainee with Sprint in Erbil. During this time, I gained hands-on experience across operations, whether it was in the bulk plant, or more meticulous work in the lab, I embraced every opportunity to learn and contribute. I continued to tackle various wellsite challenges that expanded my expertise. My promotion to Senior Field Engineer in August 2022 marked a significant milestone, as I relocated to our head office in Dubai. This transition allowed me to gain a deeper understanding of the organization, its operations, and the supporting infrastructure. By April 2024, I was proud to step into the role of Lead Field Engineer. Each assignment, from fieldwork to head office support, has been pivotal in shaping my career and providing me with a well-rounded perspective of our operations.

**What do you find most rewarding about your role?**

I find the collaboration with various people with different roles across the organization one of the most rewarding aspects of my role. Exchanging different ideas and analysing different standpoints, planning and executing projects together successfully and knowing how these efforts directly contribute to the success of the organization is a wholesome process.



**Serwer Yousif,**  
*Well Service Engineer,*  
**Dubai-Sprint**

**Can you share your most memorable experience while working at Sprint?**

Fortunately, I've had several memorable moments to choose from, but one that stands out is when we were stuck on the field during COVID, doing back-to-back plug jobs. While the times were uncertain and the situation seemed grim, good planning, coordination, and communication between the crew and the town, along with the mentorship of Mr. Ayaz Ahmed, ensured that the job objectives were met safely with great client feedback and ultimately obtaining with a very knowledgeable hitch. It's a memory I look back on fondly—moments like these reinforce the importance of teamwork and resilience.

**What advice would you offer to employees, particularly those working in the field?**

As I was advised early on about fieldwork "One day you're sleeping in a comfortable hotel, and the next you're in a rundown cabin on a rig." The field can be unpredictable, so my advice is to stay adaptable, proactive, and, above all, safe.





## Voice from the Field

My name is Muhanad Alatig, and I am proud to be part of Sprint Oil and Gas. With a background in Mechanical Engineering, I was honored to join the company. This early opportunity inspired me to excel and prove my capabilities in the field. I committed myself to continuous learning, enabling me to grow and contribute effectively to the team.

My first field assignment was an unforgettable experience and one of the most critical jobs we've undertaken a trial job for a new contract in rigless operations. Despite being new and having no prior field experience, I was entrusted by my manager and colleagues to be part of this pivotal task.

The job involved stimulation through coiled tubing as part of a rigless operation. We had to rig up the equipment, which was an intense and physically demanding process that took an entire day. Along the way, I actively participated in mixing and pumping chemicals through the coiled tubing. It was a steep learning curve, and we faced numerous obstacles and challenges during the operation.

However, thanks to the unwavering support and guidance from my colleagues and supervisors, we overcame these hurdles and successfully completed the job. Our hard work and teamwork were recognized with an appreciation letter from the client, which was a proud moment for me and the entire team. This experience not only enhanced my technical knowledge but also deepened my appreciation for the collaborative spirit that defines our fieldwork.



## Young Generation

My name is Munawar Ali, a Petroleum Engineering graduate. I had the privilege of interning with Sprint, one of the fastest-growing oil and gas services companies through a well-structured eight-week program. This comprehensive experience combined theoretical knowledge with practical exposure to coil tubing, nitrogen operations, cementing services, equipment maintenance, and operational lab tests. It also provided in-depth QHSE orientation.

What stood out most about the company was the professionalism and dedication of the engineers and technicians, whose commitment to ethical practices and knowledge-sharing greatly enhanced my technical expertise, shaping me into a more skilled professional.

The comprehensive training provided by the company, from foundational concepts to real-time applications, was a key highlight of my journey. Hands-on involvement in redressing critical equipment like BOPs, strippers, and thru-tubing tools, as well as conducting well tests with real-time data, greatly enhanced my technical expertise. I also honed my skills in performing accurate cementing calculations for primary and remedial operations.

I am sincerely grateful to Sir Saad Yousuf Khokhar for his invaluable mentorship, which made these two months an incredible learning experience despite the challenges. The Sprint training program instilled a strong sense of responsibility and resilience, preparing me to face the uncertainties of the oil and gas sector.

This opportunity has strengthened my confidence and skills, and I deeply appreciate Sprint's unwavering support in providing this transformative experience.





# Employee Development Experience



Sprint recently conducted Creative Problem Solving and Decision Making, Emotional Intelligence, and Presentation Skills training sessions at our Pakistan location. These sessions were designed to enhance employees' skills and knowledge, fostering both personal and professional growth. To ensure the highest quality of training, we partnered with a renowned local training center, maintaining our commitment to excellence.





# Employee Development Experience

## Regional Training Center Initiatives

### *Hands On Training - Field Operations Standards - Equipment Operators*

On October 6, 2024, our Regional Training Center organized its Hands-On Training for Field Operations Standard, specifically designed for equipment operators at our Dammam Saudi branch facility. This comprehensive program was led by our Training Center Manager, Mr. Aziz Ur Rehman, in collaboration with the location HR & Operation team. This training, which ran from October 6 to October 24, 2024, provided operators from various Sprint locations with an in-depth learning experience. The program included both theoretical and practical components, offering participants the opportunity to gain valuable insights and hands-on experience with real-world field operations. This initiative reflects Sprint's commitment to empowering its workforce with the knowledge and skills needed to excel in field operations and maintain the highest standards of performance and safety.



### *Sprint Workshop in Bahrain - Advancing Expertise in Well Services Management*

Sprint successfully conducted a 6-day training program titled "Advanced Reservoir, Well Production, Well Cementing & Simulation Workshop" in Bahrain from 17th to 22 November 2024, led by our Regional Technical Manager, Mr. Arif Yousuf.

This workshop is aimed to empower our Engineering and Lab teams to address complex challenges in reservoir management, cementing, stimulation, and well intervention. Our participants explored cutting-edge technologies, including TEC Coil (Coiled Tubing with Protected Conductor), Cement Hydration Analyzer, Multicycle Navigator Tool (MNT), Clay CLEAN, UltraREAXH (Non-Emulsified Retarded HCl), Nanoparticle-Based RPM, Acid Frac techniques, and advanced formation, production, and cement logs.

The program also featured a hands-on applications utilizing StimPRO's advanced features, providing participants with practical insights into optimizing field operations.





# Recognition and Awards

## SPRINT CHAMPION AWARDS for 3Q 2024

We are proud to recognize the exceptional contributions of our team members who have gone above and beyond in their roles. Their dedication, leadership, and excellence have significantly impacted our success. Join us in celebrating these Sprint Champions from UAE, Saudi Arabia, Pakistan, and Erbil, whose hard work and commitment inspire us all!



**UAE**  
Kiran Kumar



**KSA**  
Hussain Abdullah



**Pakistan**  
Rehan Gul



**Erbil, Iraq**  
Kaiwan Abdullah

## YEAR OF SERVICE RECOGNITION AWARDS

We are proud to celebrate the dedication and commitment of our team members who have reached significant milestones in their careers with Sprint. Our employees in various regions—including the UAE, KSA, Erbil, and Pakistan—have been recognized for their exceptional service. These achievements highlight their continuous contribution and unwavering support, which play a key role in Sprint’s success.



- UAE**
- 1. Shibin Cholakkal Moideen
  - 2. Muhammad Zulham Hafid
  - 3. Vini Sujin Dhas Iruthayadhason
  - 4. Muhammad Naved

- KSA**
- 1. Mohammed Jafar Chowdary

- Erbil, Iraq**
- 1. Omar Fahmi Jamal
  - 2. Adam Hatem Hamadameen

- Pakistan**
- 1. Muhammad Abdul Rasool
  - 2. Imtiaz Ali
  - 3. Zeeshan Ahmed



- UAE**
- 1. Muhammad Maqsood Elahi
  - 2. Safar Ahammed Meethale
  - 3. Salinda Ruwan Dissanyaka

- Pakistan**
- 1. Asad Tipu Sultan



- UAE**
- 1. Naeem Yousaf



- Pakistan**
- 1. Adalat Khan





## Events

### PAKISTAN

Sprint Oil & Gas Services' Pakistan branch has proudly stepped onto the cricket pitch to participate in the 16th Oil & Gas Sector Hardball T20 Cricket Tournament. This annual sporting spectacle, which kicked off on Nov. 2024 and runs until Feb. 2025, unites teams from across the oil and gas sector in a spirited competition designed to showcase not only athleticism but also the camaraderie and teamwork that define this dynamic industry.

The tournament features an electrifying T20 format, challenging players to balance technical skills with strategic play under the high stakes of a shorter game. Sprint is currently competing against 15 formidable teams, representing companies from across the sector.

Each match has been a testament to the professionalism and sportsmanship shared among the participants, reinforcing the values of collaboration and mutual respect.

Sprint's presence in this tournament underscores the company's dedication to promoting teamwork and fostering relationships within the industry, both on and off the field.

Best of luck to Team Sprint as they continue their journey in this exciting competition, bringing passion and energy to every match!



### UAE

In line with our commitment to Corporate Social Responsibility (CSR) and making a positive impact on the community, the Regional Supply Chain Department, headed by Regional Supply Chain Manager Tariq Abbas, went above and beyond their busy schedules to support an urgent request from the DHA Blood Donation Centre.

On 27th November 2024, our team members selflessly donated blood platelets at the DHA Blood Donation Centre, Dubai, helping to meet a critical medical requirement.

This act of generosity highlights not only the dedication of our team to their professional responsibilities but also their willingness to extend a helping hand to those in need, embodying the true spirit of compassion and community service.

We take pride in our team's commitment to making a difference and thank them for being an inspiration to all.





# Family Corner

## WELCOME ABOARD!

Welcome to the Sprint family! Sprint is honored to welcome our newly hired employees all over Sprint locations.

### Pakistan

- 1. Hussain Ahmed (Service Technician Trainee)
- 2. Muhammad Nauman (Senior Service Supervisor)
- 3. Muhammad Tariq (Maintenance Engineer Trainee)
- 4. Ali Hassan (Field Engineer Trainee)
- 5. Munawar Ali (Service Technician Trainee)
- 5. Umer Sultan (Assistant Operator)
- 6. Shakeel Ahmed (Equipment Operator)
- 7. Muhammad Hasaan (Assistant Operator)
- 8. Muhammad Shehroz Khan (Field Engineer Trainee)
- 9. Ovais Tariq (Field Engineer Trainee)

### UAE

- 1. Khaled Shama (Assistant Operator)
- 2. Mansoor Abdulsalam (Logistic Assistant)
- 3. Nour Mohamed Mahmoud Emara (Assistant operator)
- 4. Abdulla Turki Abdulla Mohamed Almeqbaali (QHSE Assistant)
- 5. Abdul Nihal (IT Officer)
- 6.Amith Ruwan Perera (Painter)

### KSA

- 1. Abderrahmane Khezzane (Electronic Technician)

## Congratulations to your new born baby!

SPRINT is thrilled to announce the wonderful news of our employees who have welcomed new additions to their families this quarter.



### UAE

Baby name: Ezzin Shibin  
Son of Shibin Moideen



### Pakistan

Baby name: Riya Fatima Daughter  
Daughter of Muhammad Haseeb

### UAE

Baby Name: Layan Mohamed Adel  
Mohamed  
Daughter of Mohamed Adel

### Iraq

Baby name: Bareera Besharat  
Daughter of Muhammad Besharat





# Family Corner

## Happy Birthday!

Cheers to our dear celebrants across all geo offices celebrating their birthdays!



### Pakistan

#### October

Muhammad Sohail  
Naveed Shahzad  
Muhammad Abdul Rasool  
Naveed Hussain  
Ali Akbar  
Sabeih Asghar  
Muhammad Mehran Khan  
Syed Zubair Haider  
Muhammad Allauddin Mughal  
Muhammad Fahad Mushtaq  
Muhammad Bari  
Muhammad Uzair  
Mohtasim Tahir  
Shaikh Hanzila Ahmed  
Binyameen Masih  
Yasir Ali  
Syed Rizwan Haider Shah  
Irfan Nawaz  
Jawad Ahmed  
Zohaib Hassan  
Areeb Ahmad

#### November

Muhammad Nadeem Abbasi  
Muhammad Naeem Yousaf  
Rameez Anwar  
Saad Yousuf Khokhar  
Nisar Ahmed  
Asim Yaqoob  
Ahsan Rauf  
Muhammad Usman Khan  
Muhammad Irfan  
Naveed Ahmed  
Mir Saqib Shahab  
Muhammad Umair  
Anas Ahmed  
Imran Khan  
Raja Naveed Waheed  
Junaid Zafar  
Umer Sultan

#### December

Haris  
Aqeel Murtaza  
Muhammad Shakeel  
Naeem Ahmed  
Muhammad Mudasar  
Ubedullah  
Mudassir Hameed  
Ahsan Shafique  
Imran Zafar  
Javed Khan  
Muhammad Talha Sultani  
Ahmed Mujtaba  
Muhammad Awais  
Muhammad Uzair  
Muhammad Asif  
Muhammad Sheezan  
Talha Shaikh  
Muhammad Noman Khan  
Muhammad Mayid Ahmed  
Shahzaib Arif  
Hamza Abu Bakar

### Erbil, Iraq

#### October

Ayaz Ahmad  
Indika Namal Piyathilaka

#### November

Rohantha Pushpa Kumara  
Aram Idres Kakel  
Abdullah Qasim Ade

#### December

Mohammed Atif

### RSA

#### October

Abdulaziz Muhaidi A Alanazi  
Kamil Mohamed Albrahim  
Wahab Abdulkhaleq A Abu Alsaud  
Ali Abdullah S Al Jabr  
Ali Hussain H Alnathiri  
Abdulaziz Abdullah S Al Hassan  
Mohammad Abdulazaz H Alsaiyd  
Muntathir Ali A Alsaleh  
Shahzad Ahmed  
Muhammad Touseef Akram  
Maulana Muhammad

#### November

Bassim Ahmed A Al Yousuf  
Hussain Abdullah M Almarzooq  
Yousef Mohammed Alhannabi  
Mohammad Abdulazaz H Alsaiyd  
Emad Fahad S Alahmed  
Muhammad Badar Ashraf  
Muhammad Asad Muhammad Akbar  
Aruna Jayamal Alwis Weerasinghe

#### December

Abdullah Nabeel A Basri  
Ameen Abdulmoneem Al Sulaiman  
Sarah Zaki Almishqab  
Hussain Abdullah S Alhadab  
Muhanad Hassan M Alatig  
Sajeewa Pushpakumara Udumullage  
Rogem Isabela

### UAE

#### October

Serwer Yousif Muhammedaziz  
Marilyn Gian Tabay  
Aziz Ur Rehman  
Tariq Abbas  
Ajith Kumara  
Abdelrahman Shazly  
Ahmed Soliman  
El houssiny Saleh  
Ganesh Sankar

#### November

Janaka Roshan Ranasinghage  
Abay Dharel  
Hani Khaled Oasim Alhasan  
Abdelrahman Mamdouh Ibrahim Gaber  
Mohamed Hamdy Sayed Ali

#### December

Jesus Abante Britanico  
Nazim Ali  
Muhammad Salman Saeed  
Senal Vihsuka Weerasoori  
Louai Twaaf Qasim Al Hasan  
Muhammad Naved  
Muhammad Zulham

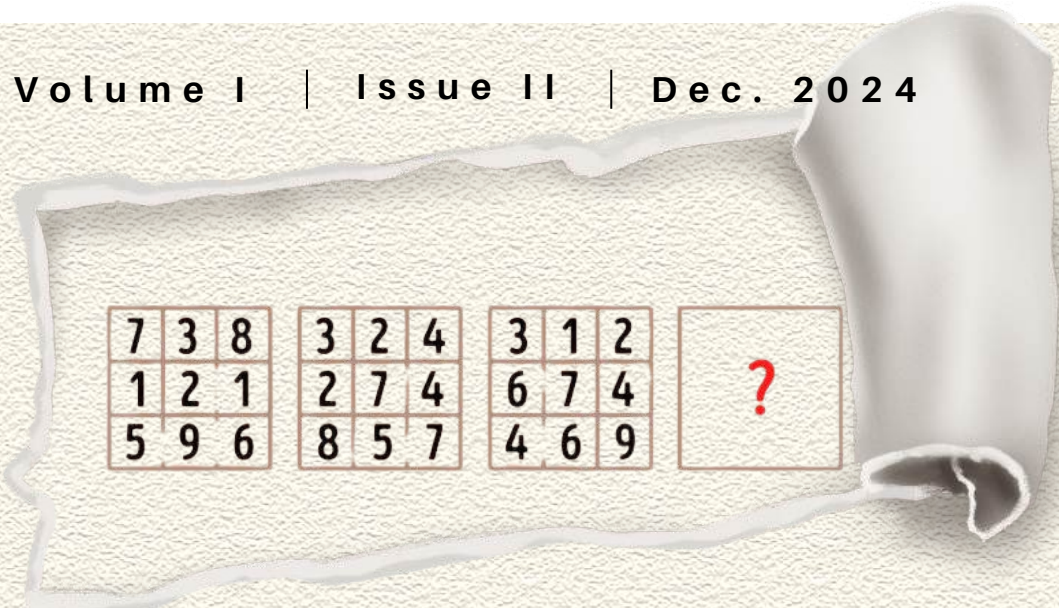


Let's have fun!

# Which should be next?

Pls send your answers to:  
ddedios@sprint-ae.com

First to answer correctly gets to be featured on the next edition!



A B C D E

6 2 1	6 4 7	2 6 2	3 2 1	2 2 8
4 3 7	4 5 2	3 5 3	8 4 7	3 3 1
2 9 8	3 5 6	8 4 7	1 8 7	6 9 5

Last quarter puzzle:

7		5	8	3		2	
	5	9	2			3	
3	4				6	5	7
7	9	5				6	3 2
		3	6	9	7	1	
6	8				2	7	
9	1	4	8	3	5		7 6
	3		7		1	4	9 5
5	6	7	4	2	9		1 3

Answer:

1	7	6	5	8	3	9	2 4
8	5	9	2	7	4	3	6 1
3	4	2	9	1	6	5	8 7
7	9	5	1	4	8	6	3 2
4	2	3	6	9	7	1	5 8
6	8	1	3	5	2	7	4 9
9	1	4	8	3	5	2	7 6
2	3	8	7	6	1	4	9 5
5	6	7	4	2	9	8	1 3

## Congratulations Q3 puzzle winners!



**Kim Bronda**  
Accountant II in UAE-Dubai



**Abdulaziz Ahmed Al Abad**  
Service Technician Trainee in KSA

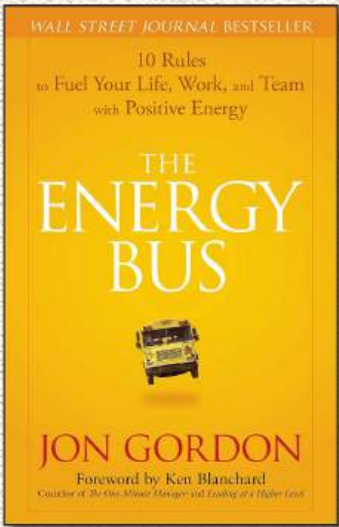
## Bestseller Book

In today's fast-paced world, where negativity can easily creep into our personal and professional lives, staying positive and motivated can feel like an uphill battle. We're often told to "stay positive," but rarely given the tools to truly overcome the challenges we face, build resilience, and foster teamwork.

In *The Energy Bus: 10 Rules to Fuel Your Life, Work, and Team with Positive Energy*, Jon Gordon offers a transformative approach to navigating life's challenges.

Packed with practical insights and uplifting wisdom, *The Energy Bus* invites you to reflect on your mindset, relationships, and purpose. It empowers you to steer your life in the right direction, energize your team, and cultivate an outlook where success and joy go hand in hand.

Insightful, relatable, and action-oriented, *The Energy Bus* will leave you inspired to embrace positivity, achieve fulfillment, and enjoy the journey along the way.







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Pls contact George Arockia at [ageorge@sprint-ae.com](mailto:ageorge@sprint-ae.com)  
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